

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(5)			
1.	Report by the Board of Directors on the activities of the company during the past financial year (not subject to a vote)									
2.	Presentation and approval of the audited annual report	175,579,417	76.94	337,579,417	336,402,169	99.65	4,837	0.00	1,172,411	0.35
3.	Resolution on the distribution of profit in accordance with the approved annual report	175,579,417	76.94	337,579,417	333,790,111	98.88	445,100	0.13	3,344,206	0.99
4.	Presentation and approval of the remuneration report	175,579,417	76.94	337,579,417	300,863,352	89.12	33,321,757	9.87	3,394,308	1.01
5.	Approval of the Board of Directors' remuneration for the current financial year	175,579,417	76.94	337,579,417	333,987,032	98.94	248,077	0.07	3,344,308	0.99
6.	Proposals from the Board of Directors or shareholders:									
6.1	Update of the remuneration policy	175,579,417	76.94	337,579,417	305,728,200	90.56	28,508,239	8.44	3,342,978	0.99
7.	Election of members to the Board of Directors:									
	Jette Nygaard-Andersen	175,579,417	76.94	337,579,417	333,360,840	98.75	0	0.00	4,218,577	1.25
	Niels Peter Louis-Hansen	175,579,417	76.94	337,579,417	319,131,771	94.54	0	0.00	18,447,646	5.46
	Annette Bröls	175,579,417	76.94	337,579,417	335,668,205	99.43	0	0.00	1,911,212	0.57
	Carsten Hellmann	175,579,417	76.94	337,579,417	336,966,851	99.82	0	0.00	612,566	0.18
	Marianne Wiinholt	175,579,417	76.94	337,579,417	337,162,727	99.88	0	0.00	416,690	0.12
	Niels B. Christiansen	175,579,417	76.94	337,579,417	337,263,450	99.91	0	0.00	315,967	0.09
8.	Election of auditors:									
	Re-election of EY Godkendt Revisionspartnerselskab	175,579,417	76.94	337,579,417	337,553,843	99.99	0	0.00	25,574	0.01
9.	Authorisation to the chairman of the annual general meeting	175,579,417	76.94	337,579,417	337,578,337	100.00	50	0.00	1,030	0.00
10.	Any other business (not subject to a vote)									