

Global Grants, Donations, and Sponsorships Position Statement



1. Purpose

Coloplast is committed to our mission of making life easier for people with intimate healthcare needs.

Coloplast is known for being a highly ethical company and we have earned that reputation through our commitment to conduct business with respect, uncompromising integrity and in accordance with the highest ethical standards.

This Position Statement reflects the Coloplast Group's commitment to conduct business ethically and with the highest integrity in all its operations across the world.

2. Objective

The objective of this Position Statement is to set out our responsibilities in ensuring that Coloplast's business practices are compliant with our commitments when giving grants, donations, and/or engaging in sponsorships as well as applicable Coloplast policies.

3. Scope

This Position Statement applies to all directors, officers, managers, employees, and contract workers employed within the Coloplast Group as well as third parties acting on behalf of Coloplast whether directly or indirectly.

Where Coloplast holds minority investments, Coloplast will use commercially reasonable efforts to ensure that the principles in this Position Statement also apply to any company that Coloplast invests in.

4. Principles

All grants, donations, and sponsorships must be carried out in alignment with Coloplast's mission, vision, values, Coloplast strategy and in accordance with the social responsibility of the societies in which we operate.

Grants, donations, and sponsorships must never be based on past, present, or future use, purchase, or referrals of Coloplast products and services.

Grants, donations, and sponsorships must be free from any form of Conflict of Interest.

Coloplast does not provide grants, donations, or sponsorships directly to individual HCPs.

Restrictions and organisations excluded from consideration for grant, donation, or sponsorship support are:

- Religious organisations for denominational or religious purposes;
- Labour, fraternal, professional athletic, or political organisations; or
- Organisations deemed to present a reputational risk to the company.

All grants and donations must be documented, submitted through the grants and donations request process, and reviewed and approved by the relevant committee in advance.

Any organisation receiving a grant or donation is required to agree to the conditions presented by Coloplast.

Use of Coloplast's brand (including logos, messaging, and visual elements) in connection with a grant, donation or sponsorship must follow Coloplast's brand guidelines.

In the event Coloplast receives a benefit because of financial support (e.g., recreational passes, gifts, etc.) Coloplast representatives may not provide them to an HCP/HCO, even if provided for an educational or charitable programme.

Coloplast complies with all transparency reporting, notification, disclosure, or approval requirements where Recipient is located.

5. Governance

In the event of any discrepancies between the English version of this Position Statement and a translated version, the English version shall prevail.

6. References

- Coloplast BEST Code of Conduct
- Relevant industry Codes of Conduct (e.g., AdvaMed Code of Ethics, MedTech Europe Code of Ethical Business Practice, etc.)

7. Position Statement Ownership and Revision

The overall responsibility for this Position Statement resides with the Group Chief Compliance Officer. The operational responsibility lies in Business Ethics and Compliance.

This Position Statement must be reviewed on an annual basis and may be amended at any time.

This Position Statement, including revisions to the Position Statement, must be approved by the Executive Leadership Team.

Definitions and Abbreviations

Coloplast Group ("Coloplast"): means Coloplast A/S, including its direct and indirect subsidiaries and affiliates.

Healthcare Organisation ("HCO"): means any organisation (irrespective of its legal or organisational form) that is a healthcare, medical, or scientific association or any other organisation which may have a direct or indirect influence on the prescription, recommendation, purchase, order, supply, utilisation, sale, or lease of medical technologies or related services such as a hospital or group purchasing organisation, clinic, laboratory, pharmacy, research institution, foundation, university or other teaching institution or learned or professional society (except for patient and user organisations); or through which one or more Healthcare Professionals provide services.

Healthcare Professional ("HCP"): means any person or entity:

- a. authorised or licensed to provide healthcare services or items to patients, or
- b. who is involved in the decision to purchase, prescribe, order, or recommend a medical technology.

This term includes individual clinicians (e.g., physicians, nurses, and pharmacists), provider entities (e.g., hospitals and ambulatory surgical centres), administrative personnel at provider entities (e.g., hospital purchasing agents), and durable medical equipment (DME) retailers and dealers. This term does not include Healthcare Professionals who are bona fide employees of Coloplast, while acting in that capacity.

Recipient: means the organisation receiving the grant or donation.